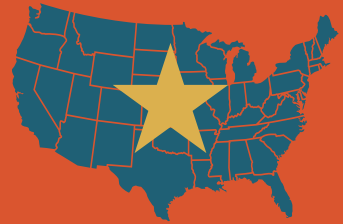




Certified HR Advisors for every industry.

80% of all companies outsource at least one HR activity
(Source: Gartner)



All HR Advisors are **SHRM** CERTIFIED

1.5
million

CLIENTS
AVERAGE A
NUMBER OF

94
employees

small businesses in the U.S. have assigned HR responsibilities to staff members who handle the tasks in addition to their primary role.

(Source: ADP)

The Elements to Your HR Success

Taking your business, and your people, to the next level requires a strong HR foundation. At HR Elements, we provide the elements for successful growth. Our team of HR professionals work with you to build a customized approach that meets every HR need.

- Outsourced & Onsite HR Advisors
- Organization Development
- Performance Management
- Recruiting & Retention
- Workplace Investigations
- Compliance
- Training & Coaching

Scalable. Outsourced. HR Solutions.

Whatever HR challenges you face, wherever you sit on the HR spectrum, our team of HR experts will partner with you to tackle any HR project, provide you with extra HR support and help you refocus on other areas of your business.



For the small business owner who needs to focus more on business and less on HR.



For the “not HR” person handling HR that could use a boost of confidence



For the HR Professional that needs to get back extra hours in the day.

Subscribe to HR Your Way

There are four levels of HR support to choose from. Pick the package that fits your needs. Not sure? Get our services a la carte for 60 days to help you decide.

COMPLETE

40 HOURS
Per Month

EMERGING

26 HOURS
Per Month

CORE

10 HOURS
Per Month

HR CONNECTOR

3 HOURS
Per Month



Design your organization for HR success.

- Assessments on the business and talent for reliable gap analysis
- Workforce planning for growth
- Succession planning for the future
- Organizational design for growth & profitability
- Management Performance



Create a thriving culture with HR support.

- Training & employee development
- Job descriptions and performance evaluations
- Employee handbooks and culture plans
- Workplace investigations and assistance with ongoing compliance

How do you know when it's time for an HR Partner?

- You don't have time to address employee concerns like you used to provide
- You're worried that you aren't compliant with the ever changing employment regulations
- Employee turnover is surprising and you're unsure on what to do
- You want to create a work environment where people are accountable, motivated and performing at their best, but don't know where to start
- You have the same repeating employee issues
- You're not confident you have the right organizational structure for the future
- You don't have backup for key personnel
- You spend more time hiring, coaching, and training instead of growing your business
- You don't have the right resources to ensure you are providing competitive pay and benefits?

